

Master Class June 2016

In today's rapidly changing, globally networked and complex world we no longer have nice neat, easily solvable "tame" challenges with reproducible answers. The speed with which a non-traditional competitor can emerge and disrupt an industry is phenomenal.

Unfortunately, most leadership training is based on "tame" research using a "scientific method". Planned change assumes that we can control our reality, therefore most change programs fail. 12SFB helps you implement a change program that works, raising your levels of thinking to support innovation and sustainable transformation within your organisation.

This Master Class is an introduction to 12 Steps for Business – a revolutionary cloud based program for helping leaders, teams and whole organisations to turn their "wicked problems" into golden opportunities.

"The course was a good opportunity to reflect and provided structure to the 12 step process. A lot was covered in the 2 days but I was fully engaged the whole time. Yoga to start was excellent. I am leaving with some specific skills..."

Louise Dudley
Chief Executive Officer, Qld Urban Utilities

"The 2 day program has been extremely insightful, highly productive and personally fulfilling. It has enabled me to understand the importance of my life and the work I do in lifting levels of thinking and understanding the importance of identifying and supporting independent/integral thinkers."

Ray Weekes
Queensland Chairman, The CEO Institute

The Master Class will provide skills, insights and experience in:

- Setting up widespread personal, organisational, social and political transformation
- Understanding the difference between change and transformation
- Dealing with resistance to change and transformation
- Transforming wicked problems into wonderful opportunities
- Gaining, using and ensuring personal, political and professional support
- Raising personal and group levels of thinking
- Building sustainable, change worthy relationships and staff engagement

You will finish the program relaxed, refreshed and renewed – confident that you can now resolve previously intractable problems and situations.

When: Monday 6 & Tuesday 7 June 2016 from 8am–6pm
Where: A beautiful country setting in the Byron Bay hinterland
What: The program is highly interactive and experiential, supported by on-line material that you complete in your own timing. Each day starts with relaxation and gentle stretching.

NOTE: The online material is pre-work to the Master Class – to allow ample time to complete this, your payment is required no later than 2 weeks prior to the start of the class.

Investment: \$1,500 + GST per participant
(Organisation discount: 2nd person \$1,250; 3rd person \$1,000; 4th person \$750)

Payment: Payments can be made into the follow account:

Bank: St George
Account: Cairnes Investment Holdings Pty Ltd ATF MADI Group Trust
BSB: 112 879 ACC #: 473 311 394
Swift Code: SGBLAU2S

Please notify us of your payment by emailing an EFT receipt to margot@margotcairnes.com
A tax invoice and further information will be issued after the payment has been processed

"The course was very insightful, a personal journey that has opened up my mind. If I want change to occur I need to change myself first and then create an environment that others feel safe to start the journey also."

Kurt Baumgart
Chief Operating Officer
Open Cut East, Downer EDI Mining

"The course provided multiple take aways and multiple applications to help us in the fastly approaching new era of the world."

Fiona Berkin
Chief Executive Officer
Morris Corporation

12SFBTM
Solving Insolvable Problems